

Alban Learning

3-DAY SEMINAR IN A RETREAT SETTING

Stepping Up to Supervision

Just when you thought you'd mastered the basics of leading a congregational system a new ministry opportunity presents itself. Suddenly you are supervising the work of a multi-staff team and find yourself facing all new demands and expectations.

This is the workshop for you, designed for the staff leader who has stepped up to multi-staff leadership for the first time.

Topics include:

- Stepping up to the role requirements of large church leadership
- Understanding the impact of temperament type in team supervision.
- Getting the right people onto your team
- Finding the right interface between covenantal and employment relationships
- Setting performance expectations and conducting a performance appraisal
- Dealing with chronic underperformance
- Learning how to let employees go
- Renegotiating staff roles and responsibilities as needs evolve
- The ideal time to participate in this seminar is during the first two years of supervisory responsibility. It also often works well for the long-tenured pastor who wants to revisit the basics of supervision.

DATE AND TIME November 3-5, 2009*

WHERE? Franciscan Renewal Center, Scottsdale, Arizona

TUITION \$499.00 (\$549.00 for nonmembers)

LODGING AND MEALS (3 days, 2 nights)

Single: \$275.00; Double: \$225.00

Meals Only: \$125.00

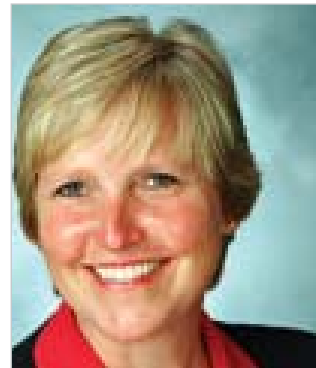
REGISTER AT <http://www.alban.org/learningdetail.aspx?id=6312>

* The seminar is scheduled to begin on November 3rd with lunch at noon and end after lunch on November 5th.



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Building Up Congregations and Their Leaders

LEADER:



Susan Beaumont has been involved in the development of leaders and organizations for more than twenty five years. Prior to joining the Alban Institute, Susan served as an Area Minister in the American Baptist Churches. She also managed her own consulting practice, working with congregations, nonprofit organizations and corporate clients.

Susan's consulting work specializes in the unique dynamics of large congregations and the staff team dynamics of middle judicatories. Her work synthesizes the best of business practice with careful theological reflection.

REGISTER FOR THIS SEMINAR AND RECEIVE A COUPON TO ATTEND ANY ALBAN WEBINAR FOR FREE THROUGH DEC. 31, 2009!